

Integrated Management Policy on Quality, Environment, Occupational Health and Safety, Information Security, Anti-Bribery, Social Responsibility and Energy Efficiency

Since its establishment, **Green Innovation** has developed at a rapid pace and today meets the needs of its customers.

Setting an objective of continual development, given the ever stricter requirements of our customers and our competitors, can only be achieved through the ongoing improvement of the quality and environmental performance of our products.

Core activities of Green Innovation

- Design, manufacture and maintenance of electrolysers, hydrogen storage systems, pressure vessels, and water and gas purification systems, and their integration into energy systems and fuel facilities.
- Construction of hydrogen facilities, systems for compressing and storing hydrogen, hydrogen refuelling stations, as well as the implementation of hydrogen technologies in motor vehicles and energy projects.
- Provision of consultancy services in the field of hydrogen technologies and energy.

Management commitment

The management of Green Innovation declares its responsibility for establishing, certifying and maintaining an Integrated Management System (IMS) in implementation of the adopted:

Integrated Management Policy on Quality, Environment, Occupational Health and Safety, Information Security, Anti-Bribery, Social Responsibility and Energy Efficiency, including:

- Introducing continual, targeted improvements necessary for the success of the organisation.
- Meeting the requirements and expectations of customers.
- Developing personnel in line with their needs and the objectives of Green Innovation JSC.
- Fostering strong relationships with customers and suppliers leads to improved efficiency and mutual benefits from joint activities.

HYDROGENERA

- Monitoring and measuring activities that have a significant impact on the environment.
- Protecting, conserving, and improving all components of the environment for future generations.
- Preventing and controlling workplace risks, and ensuring and maintaining a healthy and safe working environment.
- Complying with regulatory and legal requirements for core activities, and with all applicable local, national, international and other requirements relating to quality and the environment.
- Managing the **Production Control System**.
- Managing and controlling the risks of business processes.
- Providing a healthy and safe working environment that prevents injuries and illnesses at work.
- Reducing or eliminating occupational risks associated with the organisation's activities.
- Ensuring access to information and the resources needed to achieve general and specific energy objectives.
- Complying with applicable legal and other requirements that the organisation has undertaken to fulfil, related to energy use, energy consumption and energy efficiency.
- Continually improving energy performance.
- Supporting the purchase of energy-efficient products and services that influence energy performance.
- Committing to meet applicable information security requirements.
- Ensuring complete confidentiality, integrity and availability of information within the organisation.
- Observing corporate social responsibility.
- Complying with policies related to anti-bribery management.
- Providing the necessary resources for the functioning and continual improvement of the IMS under the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO/IEC 27001:2022, ISO 37001:2016 and ISO 50001:2015.

Management objectives with the implementation of the IMS

- Maintain constant product quality in line with customer requirements and expectations.
- Reduce non-conforming products and the costs associated with them.
- Give priority to preventing the causes of defects over eliminating defects.
- Continual improvement.
- A clear commitment by the Company's Management to protect the environment from pollution.

HYDROGENERA

- Take preventive measures against potential environmental pollution with hazardous substances.
- Comply with all laws and rules, as well as internal provisions for environmental protection.
- Optimise economic criteria in balance with social and environmental criteria.
- Stimulate creativity and enhance staff qualifications.
- Increase staff motivation by providing ever better working conditions and prospects for development.

The management of Green Innovation expresses its firm belief in the involvement, commitment, correctness and creativity of all personnel in implementing the Policy and the Objectives of the organisation, and in maintaining customer trust through ever more comprehensive, professional and responsible fulfilment of their requirements and expectations.

Quality, environment, occupational health and safety, information security, anti-bribery, social responsibility, energy efficiency and production control are our guarantee of secure and lasting success.